

# KEY CONSIDERATIONS & ISSUES ON COVID-19 VACCINE ROLLOUT IN THE LAO PDR - TOP 10 Q&A



1. Can an employer require its employees to be vaccinated?

2. Can employers refuse to hire applicants that have not yet been vaccinated and/or do not wish to be vaccinated?

3. For workplaces with trade unions or other forms of collective worker representation, is an employer obliged to consult with them prior to implementing employee vaccinations?

4. Is information concerning an employee's vaccination considered "health information" or "sensitive data" under a data protection law?

5. If so, is such personal data subject to any restrictions on the collection and processing of "sensitive personal data"?

6. What are the legal requirements applicable to collecting, processing and transferring such personal data?

7. If vaccinations are compulsory, will employees be entitled to reimbursement for the costs of vaccination?

8. Can an employer provide inducements to those employees who undergo vaccination?

9. Can employers terminate employees who refuse to be vaccinated?

10. Can an employer ban employees from the workplace who cannot or will not agree to vaccination?



## GET THE ANSWERS!

At our live event:  
7 May 2021  
11 am (GMT+7)



In our latest publication:

Key Considerations & Issues on  
COVID-19 Vaccine Rollouts  
Across Southeast Asia



30 March 2021

